**1. Why are you looking to change your job?**

I am looking for new challenges and opportunities for professional growth. While I've enjoyed my time at my current company, I believe it's time to explore new environments and expand my skill set.

**2. Where are you working now?**

I am currently working at [Current Company Name], a [type of company, e.g., software development firm, consulting firm, etc.].

**3. What is your IT experience?**

I have [X] years of experience in the IT industry, primarily focused on [specific domain or technology, e.g., software development, web development, etc.].

**4. What is your relevant experience?**

I have [X] years of experience working with [specific technologies, e.g., ASP.NET, C#, SQL Server] and have been involved in various projects, including [mention key projects].

**5. What is your Current CTC – Cost to Company?**

My current CTC is [Your current CTC].

**6. What is your Expectation?**

I am looking for a CTC that aligns with the industry standards and my experience level, ideally around [Your expected CTC].

**7. What is your company notice period?**

My current company requires a [X]-day notice period.

**8. What are your roles in your current project?**

I am responsible for [list your responsibilities, e.g., developing and maintaining software modules, collaborating with the team, client communication, etc.].

**9. What is your PAN Card Number?**

[Note: Be cautious about sharing sensitive information. You may prefer to say:] I can provide my PAN Card Number upon request during the hiring process.

**10. What is your Employee ID in your Current Company?**

My Employee ID is [Your Employee ID].

**11. What is your official mail id?**

My official email ID is [Your official email ID].

**12. Is your notice period negotiable?**

[Yes/No] It depends on the circumstances. I will need to discuss with my current employer, but I am open to negotiating.

**13. Why are you changing from your current company?**

I am looking for new challenges and opportunities to grow my skills and career. I believe a new environment will provide the right platform for this growth.

**14. Why are you looking for a change?**

I am eager to take on new challenges, work on different projects, and explore new technologies that align with my career aspirations.

**15. Are you a permanent employee or contract?**

I am a permanent employee at my current company.

**16. How do you get your salary? (consolidated checks)**

My salary is deposited directly into my bank account.

**17. Are you willing to relocate?**

[Yes/No] I am open to relocation if it aligns with my career goals and the opportunities offered.

**18. Tell me about your company.**

[Current Company Name] is a [type of company, e.g., software development, IT consulting, etc.] specializing in [mention services/products]. The company has a strong focus on [specific areas, e.g., innovation, client satisfaction, etc.].

**19. Who are the clients of your company?**

Our clients include [list major clients, if permissible] and span various industries such as [mention industries, e.g., healthcare, finance, etc.].

**20. Who is your project leader?**

My project leader is [Project Leader's Name].

**21. What is your expected salary?**

I am looking for a competitive salary that reflects my experience and skills. Ideally, I am expecting around [Your expected salary].

**22. What is the reason for leaving your current company?**

I am seeking new challenges and growth opportunities that align with my career goals.

**23. What is your notice period?**

My notice period is [X] days.

**24. What is your strength?**

I have strong problem-solving skills and the ability to quickly adapt to new technologies and environments.

**25. What is your weakness?**

Sometimes, I can be overly focused on details, which can slow down my work. However, I am working on improving my time management skills.

**26. Where can you see yourself after 5 years?**

In five years, I see myself in a leadership role, managing a team and driving innovative projects that contribute to the company's success.

**27. What are your habits?**

I enjoy continuous learning, reading technical books, and staying updated with the latest industry trends. I also have a habit of maintaining a healthy work-life balance.

**28. What is your appraisal process - Hike?**

At my current company, the appraisal process includes a performance review based on key performance indicators (KPIs) and contributions. Hikes are typically provided annually based on performance.

**29. Why did you enter this field?**

I have always been passionate about technology and problem-solving. The software industry offers endless opportunities to innovate and create solutions that make a difference.

**30. What have you done from 2004 – 2007?**

[Provide a brief overview of your activities during this period, whether it was education, early career, or other significant events.]

**31. Do you have a valid passport?**

[Yes/No] I have a valid passport.

**32. Have you visited any client place so far?**

[Yes/No] I have [visited/not visited] client locations. [If yes, provide details if relevant.]

**33. Tell me About work experience**

I have [X] years of experience in [specific technologies or domains]. I have worked on various projects, including [mention key projects], and have gained expertise in [list key skills].

**34. Are you willing to relocate?**

[Yes/No] I am open to relocation if it aligns with my career aspirations and the opportunities offered.

**35. When will you join?**

I am available to join after my notice period, which is [X] days.

**36. Why do you want to change from the current organization?**

I am looking for new challenges, opportunities for growth, and a chance to work on innovative projects.

**37. Why do you want to join this organization?**

I am impressed with the company's vision, culture, and the opportunities it offers for professional growth. I believe my skills and experiences align well with the company's goals.

**38. What are your weaknesses/areas of improvement?**

One area I am working on is improving my delegation skills. Sometimes, I tend to take on too much myself, but I am learning to trust and empower my team members more.